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VOLUME II

UNITED STATES OF AMERICA  
MERIT SYSTEM PROTECTION BOARD  
WASHINGTON REGIONAL OFFICE

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TERESA C. CHAMBERS,	x
	:
APPELLANT,	:
vs.	: DOCKET NUMBERS:
	: DC-1221-04-0616-W-1
DEPARTMENT OF THE INTERIOR,	: DC-0752-04-0642-I-1
	:
AGENCY.	x

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Washington, D.C.

Monday, August 30, 2004

CONTINUED TELEPHONE DEPOSITION OF:

DONALD W. MURPHY,

a witness, was re-called for further examination by  
counsel for the appellant, pursuant to continuance  
from Wednesday, August 11, 2004, and agreement of  
the parties as to time and date, beginning at  
approximately 3:20 o'clock, p.m., at the offices of  
Public Employees for Environmental Responsibility,  
2001 S Street, N.W., Suite 570, Washington, D.C.  
20009, before Belinda D. Lomax, a court reporter and  
Notary Public in and for the District of Columbia,

1           when were present on behalf of the respective  
2           parties:

3           APPEARANCE OF COUNSEL:

4                     FOR THE APPELLANT:

5                             KENTUCKY ENVIRONMENTAL FOUNDATION

6                             BY: MICK G. HARRISON, ESQUIRE

7                             128 Main Street

8                             Berea, Kentucky 40403

9                             (859) 321-1586

10                    FOR THE AGENCY: (via telephone)

11                             McNAMARA & L'HEUREUX, ESQUIRES

12                             BY: ROBERT D. L'HEUREUX, ESQUIRE

13                             1522 King Street

14                             Alexandria, Virginia 22314

15                             (703) 535-3014

16            AND

17                             U.S. DEPARTMENT OF THE INTERIOR

18                             BY: JACQUELINE JACKSON, ESQUIRE

19                             Office of the Solicitor

20                             1849 C Street, North West

21                             Washington, D.C. 20240

22                             (202) 208-6848

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I-N-D-E-X

Witness:

Page:

Donald W. Murphy

Examination by Mr. Harrison (resumed) 373

- 0 -

1 P-R-O-C-E-E-D-I-N-G-S

2 (Continued from Volume I, Page 369

3 with no loss in content.)

4 THEREUPON:

5 DONALD W. MURPHY,

6 was called for examination by counsel for the

7 appellant, and after having been duly sworn by the

8 Notary Public, was examined and testified as

9 follows:

10 EXAMINATION BY COUNSEL FOR THE APPELLANT

11 BY MR. HARRISON: (resumed)

12 Q. Now, I think you will recall, Mr.  
13 Murphy, that you signed a document dated December  
14 17th, 2003, which was a proposed removal of Ms.  
15 Chambers. Are you recalling that document?

16 A. Yes.

17 Q. Charge 1 in that document had to do  
18 with what was described as improper budget  
19 communications. I'm wondering specifically what  
20 was the rule or the law or procedure that you felt  
21 was violated or circumvented by Ms. Chambers that  
22 made her communications to Ms. Weatherly on

1 November the 3rd improper, in your view?

2 A. Well, it's primarily her failure to  
3 follow instructions. We had past conversations  
4 with respect to the budget and what she was  
5 supposed to be communicating. So, that's all that  
6 referred to, was really her failure to follow my  
7 instruction.

8 Q. Regarding communicating about the  
9 budget with Congress?

10 A. In regard to communicating  
11 specifically with Ms. Weatherly on the subject  
12 matter referred to in Charge 1.

13 Q. Okay. Now, Charge 2 had to do with  
14 making public remarks regarding security on the  
15 Federal Mall, and specifically with reference to  
16 the Washington Post article of December 2nd, 2003.  
17 Do you recall that?

18 A. Yes, sir, I do.

19 Q. Was there something, a rule, a law,  
20 a written procedure that you felt had been violated  
21 by Ms. Chambers in the remarks she made to the  
22 Washington Post regarding the security matter?

1           A.       Again, it really had to do with  
2 failure to follow instructions and the document  
3 from which that information came from, which was  
4 labeled law enforcement sensitive.

5           Q.       What information was it that you're  
6 referring to that came from the document labeled  
7 law enforcement sensitive?

8           A.       It was an appendix which showed the  
9 staffing levels and staffing profiles in that  
10 document. Those same staffing levels and profiles  
11 were specifically mentioned in the Post article.

12          Q.       So, this, I believe, is the document  
13 that is dated September 30, 2003, to Larry  
14 Parkinson through Mr. Manson, Ms. Mainella from  
15 Teresa Chambers, subject: Inspector General,  
16 September 23rd, 2003, Assessment of Security at the  
17 Washington, D.C. Area National Park Service Icons.  
18 Is that the one?

19          A.       I don't have it in front of me but  
20 it sounds correct.

21          Q.       Was there any written, and I take it  
22 from your answer there was not, but I just want to

1           be clear. Apart from this document, which I  
2           believe to be the document I just named from Ms.  
3           Chambers to Mr. Parkinson, was there any rule of  
4           law that you felt that Ms. Chambers had violated in  
5           her remarks to the Post regarding security?

6                   A.       Specifically, again, what was done  
7           there was the failure to follow instructions with  
8           respect to documents that are labeled law  
9           enforcement sensitive. I think we had had previous  
10          discussions about what is law enforcement  
11          sensitive. We labeled those documents that way  
12          specifically so that that information would not be  
13          made public because it would compromise security.

14                   Q.       My question, sir, is was there a  
15          law that you're saying was violated?

16                   A.       No.

17                   Q.       Is there a written procedure that  
18          you could point me to that you believe was violated  
19          by Ms. Chambers' remarks regarding security to the  
20          Washington Post?

21                   A.       The only thing I would point to is  
22          the written procedure, the fact that the document

1 is clearly labeled law enforcement sensitive, and  
2 that means that it's not to be shared with the  
3 public.

4 Q. Did you believe that Ms. Chambers  
5 had shared this document with the Washington Post  
6 on December 2nd or prior to?

7 A. Information from it, yes.

8 Q. Not the document itself?

9 A. I don't know.

10 Q. So, you didn't base your proposed  
11 removal on a belief that the document itself had  
12 been disclosed, did you?

13 A. I based it had on the information  
14 that was in the document being in the press.

15 Q. So, the answer to my question is no,  
16 isn't it? Are you with me, sir?

17 A. I am. You have to ask me the  
18 question again so I can answer it.

19 Q. Okay. Your proposed removal  
20 decision for Ms. Chambers was not based on any  
21 belief on your part that Ms. Chambers had actually  
22 disclosed the document you're referring to to the



1 Washington Post?

2 A. No.

3 Q. Now, is it your position that once a  
4 particular document has been labeled law  
5 enforcement sensitive by someone, that every piece  
6 of information that happens to be in that document  
7 is law enforcement sensitive?

8 A. Yes.

9 Q. So, if I showed you a Department of  
10 Interior document labeled law enforcement sensitive  
11 and within that document it listed the number of  
12 port-a-potties at a particular facility, would you  
13 consider the number of port-a-potties to be law  
14 enforcement sensitive?

15 A. It would only depend on whether it  
16 directly related to the security.

17 Q. Well, the answer is that the  
18 port-a-potties information would not be law  
19 enforcement sensitive, would it?

20 A. It could be.

21 Q. It could be? Are you serious in  
22 saying that it could be?

1           A.       Yes, if it's labeled law enforcement  
2 sensitive.

3           Q.       Do you believe that it is proper to  
4 label the number of port-a-potties law enforcement  
5 sensitive?

6           A.       No.

7           Q.       Now, have you ever authorized any  
8 official in the National Parks Service or U.S. Park  
9 Police to exercise authority to classify documents  
10 either for national security or law enforcement  
11 sensitive purposes?

12          A.       Have I -- repeat the question.

13          Q.       Yes, sir. Have you ever authorized  
14 any official of the National Parks Service or the  
15 U.S. Park Police to exercise authority to classify  
16 documents for either national security purposes or  
17 as law enforcement sensitive?

18          A.       Yes, under their general authority  
19 and under their general duties and  
20 responsibilities, yes.

21          Q.       You're saying you have specifically  
22 delegated someone to do that?

1           A.       Yes, as part of their normal duties  
2           and responsibilities. The answer is yes.

3           Q.       So, who did you delegate to do that?

4           A.       What do you mean, throughout the  
5           entire service?

6           Q.       Within the U.S. Park Police or any  
7           line authority over the U.S. Park Police.

8           A.       Chief certainly had that authority  
9           or her assistant chief, my associate director for  
10          law enforcement and security, the various regional  
11          directors or chief rangers that are in the field  
12          developing security plans for their particular  
13          areas of responsibility.

14          Q.       Now, Mr. Murphy, are you saying that  
15          you specifically communicated to Chief Chambers or  
16          assistant chief and the others you named and told  
17          them in writing or verbally that you were  
18          delegating to them authority to classify documents  
19          like I have asked?

20          A.       No.

21          Q.       Are you saying that you believe they  
22          have the inherent authority to do that?

1 A. Yes.

2 Q. Is there any document you can point  
3 me to that would reflect any written delegation to  
4 any official in the U.S. Park Police or any line  
5 authority above them to classify documents for  
6 national security purposes or for law enforcement  
7 sensitive purposes?

8 A. Not that I'm aware of right at this  
9 moment.

10 Q. Has any official superior to you  
11 ever delegated to you the authority to classify  
12 documents for national security purposes?

13 A. Just under my general duties and  
14 responsibilities.

15 Q. Now, my question is did someone  
16 specifically delegate that authority to you? Is  
17 your answer yes?

18 A. No.

19 Q. Do you believe you have the inherent  
20 authority to do that?

21 A. Yes.

22 Q. Are you not aware that the

1 classification of national security sensitive  
2 documents is controlled by Federal statute?

3 A. Yes, I'm aware of that.

4 Q. Do you understand that only  
5 officials who have been delegated authority to  
6 classify documents may do so?

7 A. I'm aware that there are provisions  
8 in the law that have to do with the classification  
9 of documents, yes.

10 Q. Do you know whether the Secretary of  
11 Interior herself has authority to classify  
12 documents for national security purposes?

13 A. No, I do not.

14 Q. I take it the secretary has never  
15 delegated that authority explicitly to you?

16 A. You mean in writing or verbally?

17 Q. Let's start in writing.

18 A. No.

19 Q. Have you ever spoken with the  
20 secretary and she told you verbally that she wanted  
21 to give you the authority to classify documents for  
22 national security purposes?

1 A. No.

2 Q. Did anyone in a line authority below  
3 the secretary and above you ever give you that same  
4 communication?

5 A. No.

6 Q. The document that you're  
7 referencing that you were relying on for this  
8 Charge 2 regarding Chief Chambers, do you know who  
9 actually put the designation on that document law  
10 enforcement sensitive?

11 A. No.

12 Q. And if you don't know who did it, do  
13 you know precisely why they did it?

14 A. Because it contained sensitive  
15 information with respect to security staffing at  
16 the icons on the mall here in Washington, D.C.

17 Q. Could you repeat your answer, sir?  
18 The Reporter didn't quite catch that.

19 A. Because it contained sensitive law  
20 enforcement and security information for the icons  
21 here in Washington, D.C.

22 Q. Do you know that from talking with

1 the person who stamped it law enforcement  
2 sensitive?

3 A. I know that from being involved in  
4 the reviews that were done here on the mall and  
5 being involved in the security production that went  
6 on here in the development of the security plan.

7 Q. Sir, I'm talking about a particular  
8 document, not other law enforcement matters or  
9 security matters generally.

10 A. I wasn't talking about other matters  
11 generally. I'm talking about specifically here on  
12 the mall.

13 Q. I'm talking about specifically this  
14 one document. You don't know who classified the  
15 document law enforcement sensitive. So, how did  
16 you come to know why that person classified it law  
17 enforcement sensitive, or are you assuming?

18 A. No. As I said, I know that the  
19 information was sensitive information because of my  
20 involvement with the development of security plans  
21 and the knowledge of the security needs on the  
22 mall.

1           Q.       That's not my question, sir. I'm  
2           not asking whether you think it's incentive or why  
3           you think it's incentive. I'm asking why the  
4           person who classified it classified it as  
5           sensitive. Do you know the answer to that  
6           question?

7           A.       They classified it as sensitive  
8           because of the security sensitivity on the mall at  
9           the icon.

10          Q.       How do you know that? Did you talk  
11          to the person?

12          A.       I said I talked to a number of  
13          people, including the people that developed that  
14          document during the course of our security planning  
15          here on the mall.

16          Q.       Well, this document seems to say  
17          it's from Teresa Chambers. Who did you talk to?

18          A.       I discussed it with Teresa, the  
19          I.G., Larry Parkinson, Chief Holm, Deputy Chief  
20          Dwight Pettiford.

21          Q.       Did you discuss with Chief Chambers  
22          why this document might be marked law enforcement



1 sensitive?

2 A. Yes.

3 Q. When was that?

4 A. I don't remember the specific date.

5 Q. Who was present?

6 A. Chief Chambers, former Chief

7 Chambers and myself.

8 Q. Anyone else?

9 A. Not that I recall.

10 Q. Did the subject of classification of  
11 this document as law enforcement sensitive come up.

12 A. Yes.

13 Q. What was said?

14 A. I don't recall exactly what was said  
15 except the material in there is law enforcement  
16 sensitive and shouldn't be shared with the public.

17 Q. Are you telling me that Chief  
18 Chambers told you that?

19 A. We certainly had discussions about  
20 all of our law enforcement sensitive documents,  
21 including that one, yes.

22 Q. I'm talking about just this one.

1 Did Chief Chambers tell you that this document was  
2 classified law enforcement sensitive and --

3 A. Yes.

4 Q. Please don't interrupt me, sir. Did  
5 Chief Chambers tell you that this document was  
6 classified as law enforcement sensitive and state  
7 the reason for that classification that you just  
8 stated? You may answer now.

9 A. Yes.

10 Q. When was that?

11 A. I don't recall the exact date.  
12 Around the time that it would have been developed.

13 Q. Was the document in front of you at  
14 the time?

15 A. I beg your pardon?

16 Q. Was the document in front of you, in  
17 your possession at that time?

18 A. I don't recall.

19 Q. So, you don't know if you had a copy  
20 before you that was stamped law enforcement  
21 sensitive when you were talking about it?

22 A. I don't recall if it was right in

1 front of me at the time. It may have been that Ms.  
2 Chambers was holding it. I don't remember if it  
3 was right in front of me.

4 Q. Ms. Chambers didn't tell you, did  
5 she, that the mere fact that there were four  
6 officers posted at a particular monument, two of  
7 which might be guards without weapons and two  
8 officers with weapons, all of which was publicly  
9 observable, she didn't tell you that was law  
10 enforcement sensitive per se, did she?

11 A. I don't recall her saying  
12 specifically that.

13 Q. You never issued any directive  
14 yourself to require this particular document to be  
15 classified law enforcement sensitive, did you?

16 A. No.

17 Q. Do you know Mr. Phil Beck?

18 A. Yes.

19 Q. Did you ever talk to him about why  
20 this document might be stamped law enforcement  
21 sensitive?

22 A. No, I don't recall talking to Mr.

1 Beck about that.

2 Q. Is there any document you could  
3 point me to that would state what categories or  
4 specifics of police staffing information would or  
5 would not be law enforcement sensitive as either a  
6 rule of law or a policy statement for the  
7 Department of Interior?

8 A. No.

9 Q. If I ask the same question for the  
10 National Park Service, would the answer be the  
11 same?

12 A. Yes.

13 Q. If I ask the same question for the  
14 U.S. Park Police, would the answer be the same?

15 A. Yes.

16 Q. Apart from this document we have  
17 been discussing, which is apparently the Agency  
18 Sharing Exhibit Number 4, which I described  
19 earlier, is there any other document that you  
20 believe reflects a rule, procedure or policy that  
21 Ms. Chambers may have violated in making comments  
22 regarding security to the Washington Post?

1 A. Not that I know of, no.

2 Q. Regarding your Charge Number 3 in  
3 your December 17th proposed removal, there is a  
4 reference to Office of Management and Budget  
5 Circular A-11 for 2003. It states -- you have  
6 actually quoted about six lines there in your  
7 proposal. Do you recall that?

8 A. Yes.

9 Q. It says, "The nature and amounts of  
10 the President's decision in the underlying  
11 materials are confidential. " Do you know what it  
12 means by "the President's decisions and underlying  
13 materials?"

14 A. Yes.

15 Q. How did you come to know that?

16 A. By the way our budget is developed,  
17 instructions I have received since I have been  
18 here.

19 Q. How do you know what OMB meant by  
20 "the underlying materials?"

21 A. It was described to me by our budget  
22 officer, our chief financial officer, and our

1 budget specialist for the Department of the  
2 Interior.

3 Q. Are you talking about Mr. Bruce  
4 Schaffer?

5 A. Yes.

6 Q. What do you understand this OMB  
7 circular to mean by "the President's decisions?"

8 A. The decisions with respect to the  
9 budget and the development of the budget.

10 Q. Decisions made by whom?

11 A. His administration.

12 Q. What does that mean? What people  
13 are included within his administration? Are we  
14 talking about Chief Chambers?

15 A. We're talking about all of those  
16 people that are responsible for budget development  
17 in the President's administration.

18 Q. So, you think the President's  
19 decisions includes what Ms. Chambers would have  
20 decided was needed by the U.S. Park Police  
21 budget-wise?

22 A. No.

1           Q.     Ms. Chambers can't make a final  
2           decision on the budget, can she?

3           A.     No.

4           Q.     So, is there anything Ms. Chambers  
5           would do that would be included in the term  
6           "President's decisions?"

7           A.     No.

8           Q.     Is there anything that you would do  
9           that would be included in the term "President's  
10          decisions?"

11          A.     No.

12          Q.     How about Mr. Schaffer?

13          A.     No.

14          Q.     How about anyone other than the  
15          President of the United States?

16          A.     No.

17          Q.     Now, do you understand the phrase  
18          "the President's decisions and the underlying  
19          materials" to mean the decisions made by the  
20          President or the President's delegated authority on  
21          the budget and the materials relied on by the  
22          President or the President's delegated person?

1 A. Yes.

2 Q. When is it in the budget process  
3 that there actually is a president's decision that  
4 exists on the budget?

5 A. When the president announces the  
6 budget, and it's usually shortly after the first of  
7 the year.

8 Q. Okay.

9 A. There is a formal announcement of  
10 the president's budget.

11 Q. Have you received any training on  
12 what information can be released and what  
13 information should not be released regarding budget  
14 deliberations under this OMB circular?

15 A. No.

16 Q. Did you direct that Ms. Chambers  
17 receive any training regarding that same matter?

18 A. No.

19 Q. Do you know whether Ms. Chambers did  
20 receive any training regarding that matter?

21 A. No, I do not.

22 Q. When Ms. Chambers was first hired as



1 the chief of the United States Park Police from  
2 outside the agency, do you know that there was a  
3 decision made by some authority higher than Ms.  
4 Chambers that she was to receive certain training  
5 on the agency regulations and procedures, and that  
6 Mr. Michael Fogerty was to provide that training?

7 A. No.

8 Q. You didn't know that?

9 A. No, sir, I did not.

10 Q. Do you know what training Mr.  
11 Fogerty may have given if such an instruction was  
12 made at the time of the chief's hire?

13 A. No.

14 Q. Did you ever interview Mr. Fogerty  
15 before you made the decision to propose to remove  
16 Chief Chambers?

17 A. No.

18 Q. Was it your understanding in  
19 proposing to remove Chief Chambers that Chief  
20 Chambers had referenced some budget figure or  
21 amount that was identical to some amount requested  
22 of the Congress by the President's decisions on the

1 budget?

2 A. I'm not sure I understand the  
3 question.

4 Q. Well, I can help you. The President  
5 would make a request to Congress for an  
6 appropriation for the Department of Interior  
7 generally and the U.S. Park Police specifically at  
8 some point in time. Would you agree?

9 A. Yes.

10 Q. And that happens for each fiscal  
11 year?

12 A. Yes.

13 Q. Did you have an understanding, did  
14 you believe, when you proposed the removal of Chief  
15 Chambers, that Chief Chambers had referenced some  
16 budgetary figure, an amount of money that was  
17 identical to some amount the President was  
18 requesting of Congress?

19 A. No.

20 Q. Did you have a belief at the time  
21 you proposed to remove Chief Chambers that the  
22 chief had used, in her references to the Washington

1 Post, some amount of money that was identical to  
2 some amount that the Office of Management and  
3 Budget had proposed for Fiscal Year '05?

4 A. No.

5 Q. Did you believe that Chief Chambers  
6 had disclosed to the Washington Post some specific  
7 amount of money that was needed or requested for  
8 the U.S. Park Police for Fiscal Year '05 that was  
9 identical to some amount of money that was  
10 requested from the Department of Interior to the  
11 Office of Management and Budget for Fiscal Year  
12 '05?

13 A. Yes.

14 Q. That was yes?

15 A. Yes.

16 Q. And what was the exact amount in  
17 question?

18 A. I don't remember exactly, but I  
19 believe it was eight million.

20 Q. Would that amount be stated  
21 specifically in the Washington Post article?

22 A. Yes.

1                   Q.       When you proposed to remove Chief  
2 Chambers, did you review the budget documents  
3 submitted by the Department of Interior to the  
4 Office of Management and Budget and identify an \$8  
5 million figure in those documents?

6                   A.       Yes.

7                   Q.       Who provided those documents to you  
8 to review?

9                   A.       I had them since the beginning of  
10 budget development. They are provided by our  
11 budget office.

12                  Q.       Do you happen to have those copies  
13 with you today?

14                  A.       No.

15                  Q.       Do you remember exactly what  
16 document would have had the \$8 million figure in  
17 it?

18                  A.       It would have been the documents  
19 that we prepared for our budget submission  
20 documents that was prepared by our budget office.

21                  Q.       Now, our and we is a bit ambiguous  
22 in this context because we have different levels, I

1 think you would agree, that the budget moves up  
2 through for the U.S. Park Police. It goes from the  
3 Park Police to the National Park Service, from the  
4 National Park Service to the Department of  
5 Interior, from the Department of Interior to the  
6 Office of Management and Budget.

7 When you say, "It was in the  
8 documents we would have produced or was in our  
9 request," are you talking about the Department of  
10 Interior to the Office of Management and Budget?

11 A. Yes, I am.

12 Q. Now, is it your testimony that in a  
13 budget request from the Department of Interior to  
14 the Office of Management and Budget, there is an \$8  
15 million figure that is to be found per se somewhere  
16 in that document?

17 A. Yes.

18 Q. What do you understand that \$8  
19 million figure is meant to represent in the  
20 document you're referencing, \$8 million for what  
21 exactly?

22 A. I don't have that budget document in

1 front me. So, it is divided into a number of  
2 different categories. I don't recall specifically  
3 what category that would be.

4 Q. Did you understand at the time you  
5 proposed to remove Chief Chambers what category  
6 that \$8 million figure was in?

7 A. At the time, yes.

8 Q. Did you believe that that \$8 million  
9 figure was used in that document for the same  
10 purpose or same use as the figure Ms. Chambers used  
11 to the Washington Post?

12 A. Yes.

13 Q. What was it that Ms. Chambers said  
14 to the Washington Post that she needed \$8 million  
15 for?

16 A. I don't have the article right here  
17 in front of me. So, I mean, I can't quote it  
18 exactly.

19 Q. Okay. Let me give you a quote from  
20 the article.

21 A. Okay.

22 Q. I'm quoting now. "She said a more

1           pressing need is an infusion of Federal money to  
2           hire recruits and pay for officers' overtime. She  
3           said she has to cover a \$12 million shortfall for  
4           this year and has asked for \$8 million more for  
5           next year. She also would like \$7 million to  
6           replace the force's aging helicopter." Now, in  
7           that context, what did you think that \$8 million  
8           was being referenced for by Ms. Chambers?

9                    A.       An increase in the operating budget  
10           for the U.S. Park Police.

11                   Q.       For Fiscal Year '05?

12                   A.       Correct.

13                   Q.       Did you know whether or not, in Ms.  
14           Chambers's communications with the Washington Post,  
15           she also was expressing the need for an increase of  
16           an additional 12 million because the Park Police  
17           were \$12 million deficient from Fiscal Year '04,  
18           which she had every reason to believe would  
19           continue to be the case for Fiscal Year '05? Did  
20           you know?

21                   A.       I'm sorry. I don't quite understand  
22           the question. Did I know what? I'm sorry.

1           Q.       We're talking about what Ms.  
2 Chambers said to the Washington Post. I realize  
3 you don't have a document in front of you, but the  
4 paragraph I read you was is not in quotation marks.  
5 It is a paraphrase.

6                     Did you know exactly what Ms.  
7 Chambers said to the Washington Post when she  
8 referenced this 12 million figure, the 8 million  
9 figure, and the 7 million figure as to the total  
10 amount Ms. Chambers was representing was needed for  
11 a budgetary increase for Fiscal Year '05?

12           A.       You're asking me did I know exactly  
13 what she said? That's what you're asking me,  
14 right?

15           Q.       Did you know exactly what Ms.  
16 Chambers said in regard to the total amount she  
17 felt she needed for an increase for Fiscal Year '05  
18 given that she made these three different  
19 references to various needs?

20           A.       All I knew is what I was reading in  
21 the paper at the time and what was referenced  
22 there.



1                   Q.       Did you ask Ms. Chambers, before  
2                   proposing her removal, what she meant by those  
3                   three figures and what she had said to the Post?

4                   A.       Yes.

5                   Q.       You asked her that personally?

6                   A.       I sent her a message and said, "What  
7                   did you say," and I didn't get back a reply.

8                   Q.       I see. Was this after Ms. Chambers  
9                   was placed on administrative leave?

10                  A.       No.

11                  Q.       When was that exactly?

12                  A.       It was shortly after the Post  
13                  article came out. The next day probably or the  
14                  same day. I don't recall exactly.

15                  Q.       Is that document something that you  
16                  can put your hands on if you were asked to before  
17                  this trial starts?

18                  A.       I don't know. Possibly.

19                  Q.       Have you seen it recently?

20                  A.       No.

21                  Q.       Now, do you understand that Mr. John  
22                  Wright made an inquiry, some months after you

1 proposed Ms. Chambers' removal, to the Washington  
2 Post try to find out exactly what Chief Chambers  
3 had told them?

4 A. No.

5 Q. You don't know that?

6 A. No.

7 Q. Did you ever ask anybody to inquire  
8 with the Washington Post to see exactly what Chief  
9 Chambers would have said before you proposed her  
10 removal?

11 A. I asked to meet with the reporter.

12 Q. Did you?

13 A. No.

14 Q. Why not?

15 A. Because the reporter never returned  
16 my call.

17 Q. I see.

18 A. Never responded.

19 Q. Would you have any way of knowing  
20 whether or not Mr. Chambers had asked for -- pardon  
21 me -- Ms. Chambers had told the Washington Post  
22 that what she needed for Fiscal Year '05 was an

1 additional 12 million compared to Fiscal Year '04  
2 because of the shortfall that had been experienced,  
3 plus 8 million more for overtime, plus 7 million  
4 more for a helicopter? Do you know whether she  
5 said that or not? Are you thinking?

6 A. Yes.

7 Q. Don't think too long. Mr. Murphy,  
8 you have an appointment to go to. Don't use my  
9 time waiting in silence.

10 A. Okay. Again, I knew what was stated  
11 in the newspaper and what had been stated in  
12 television interviews.

13 Q. But other than that, you had no way  
14 of knowing what was spoken to the Post?

15 A. That's correct.

16 Q. For Charge 4, you refer to improper  
17 lobbying, and you cite your regulation 43 CFR  
18 20.506(b). Am I correct in presuming that you were  
19 not the one who came up with that citation for this  
20 charge?

21 A. I don't understand what you mean. I  
22 didn't come up with it?

1 Q. Yeah. Are you the one who came up  
2 with the idea that that specific regulation was  
3 violated, or did it come from somebody else?

4 A. This was discussed with legal  
5 counsel.

6 Q. That's not my question. My question  
7 is did you come up with it yourself?

8 A. Well, yes. Yes, I came up with it  
9 as a result of my own research, yes.

10 Q. Now, does that regulation state that  
11 a statement to a newspaper is improper lobbying?

12 A. Not that I recall.

13 Q. Do you know whether Chief Chambers  
14 was ever trained on that regulation?

15 A. No.

16 Q. Do you know of anyone in the  
17 National Park Service who has ever been disciplined  
18 for speaking to the press because of an alleged  
19 violation of that particular regulation?

20 A. No.

21 Q. When you proposed to remove Chief  
22 Chambers and you articulated Charge Number 6,

1 failure to follow the chain of command regarding  
2 the detailing of Ms. Pamela Blythe, did you  
3 understand at that time that Ms. Blythe -- pardon  
4 me -- that Ms. Chambers had previously discussed  
5 with you her position on that particular issue of  
6 detailing Ms. Blythe?

7 A. Yes.

8 Q. Had you communicated to Ms.  
9 Chambers, prior to instructing Ms. Blythe to report  
10 for that detail on August 25th, had you  
11 communicated to Ms. Chambers that Ms. Blythe was in  
12 fact to report for her detail on August 25th?

13 A. Yes.

14 Q. When did you give Ms. Chambers the  
15 August 25th date for the beginning of that detail?

16 A. I don't remember exactly, but it was  
17 in the prior week.

18 Q. Did you do so in writing?

19 A. I don't believe so. I did it  
20 verbally.

21 Q. Was there a witness besides you and  
22 Ms. Chambers?

1 A. Not that I recall, no.

2 Q. Did you know that Ms. Chambers had  
3 communicated with Director Mainella prior to the  
4 instruction from you to Ms. Blythe to report for  
5 her detail, and that Director Mainella had  
6 communicated to Ms. Chambers that she would defer  
7 to you, Mr. Murphy, on any decision on that detail?

8 A. Yes.

9 Q. So, did you believe that,  
10 notwithstanding that direction from Director  
11 Mainella that she would defer to you on that  
12 decision, that Ms. Chambers should have gone to  
13 Director Mainella again to complain of your  
14 detailing Ms. Blythe nonetheless to avoid a chain  
15 of command problem?

16 A. Yes.

17 Q. Was that one of the bases for your  
18 proposing to remove Ms. Chambers, that she had not  
19 gone to Director Mainella again on that issue?

20 A. Yes.

21 Q. Was it one of your bases for  
22 proposing to remove Ms. Chambers on Charge 6, that

1 Ms. Chambers had not communicated with Mr. Craig  
2 Manson prior to going to Mr. Griles on the  
3 detailing issue?

4 A. Yes. I took that into  
5 consideration, yes.

6 Q. At the time that you proposed to  
7 remove Chief Chambers on that Charge 6, did you  
8 know that Chief Chambers had called Mr. Craig  
9 Manson prior to approaching Mr. Griles on that  
10 matter?

11 A. I'm thinking.

12 Q. Okay. I feel like we're in a  
13 basketball game but we're in a stall for the last  
14 few minutes.

15 A. I just don't recall when I knew  
16 that.

17 Q. So, you may or may not have known it  
18 prior to issuing your proposed removal?

19 A. Yes.

20 Q. Do you recall making an inquiry with  
21 Mr. Manson to determine what Mr. Manson may have  
22 received in communication from Chief Chambers

1 before the chief contacted Mr. Griles?

2 A. Yes, we talked about it.

3 Q. Did you do so before your proposed  
4 removal decision?

5 A. Yes.

6 Q. When did you do that?

7 A. Shortly after a meeting that we all  
8 had in Mr. Griles' office. What I mean we, the  
9 director, myself, Mr. Griles, Mr. Manson, Secretary  
10 Starlett.

11 Q. So, at least at that point, you knew  
12 that the chief had made an effort to contact Mr.  
13 Manson before going to Mr. Griles; did you not?

14 A. Yes.

15 MR. HARRISON: We don't have any  
16 further questions for you, sir. Thank you for  
17 taking the time today. Thank you very much.  
18 Appreciate it. Take care.

19 (Thereupon, signature having been  
20 waived, the deposition concluded at  
21 approximately 4:00 o'clock, p.m.)

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REPORTER'S CERTIFICATE

I, BELINDA D. LOMAX, Professional  
Reporter, certify:

That the foregoing proceedings were  
taken before me at the time and place therein set  
forth, at which time the witness was put under oath  
by me;

That the testimony of the witness  
and all objections made at the time of the  
examination were recorded stenographically by me  
and were thereafter transcribed;

That the foregoing is a true and  
correct transcript of my shorthand notes so taken.

I further certify that I am not a  
relative or employee of any attorney of any of the  
parties nor financially interested in the action.

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